

A RESOLUTION BY  
COUNCILMEMBER FELICIA MOORE



00-R-1970

**A RESOLUTION REQUESTING THE FINANCE/EXECUTIVE COMMITTEE TO APPOINT A TASKFORCE TO STUDY THE ISSUE OF PARITY AND COMPENSATION LEVELS IN OTHER JURISDICTIONS WITH RESPECT TO THE DEPARTMENTS OF POLICE, FIRE, AND CORRECTIONS; TO GATHER DATA ON THE REASONS FOR DIFFERENCES IN COMPENSATION BETWEEN THESE DEPARTMENTS; TO EXAMINE ISSUES SURROUNDING VACANCIES AND RETENTION AS IT RELATES TO PARITY; AND FOR OTHER PURPOSES.**

**WHEREAS**, the City of Atlanta public safety departments' employees have requested on numerous occasions that the city consider legislation requiring that parity be maintained among the public safety departments of fire, police and corrections; and

**WHEREAS**, the City Council desires to examine the issue of parity by comparing the salary, benefits and other compensation of Atlanta's public safety agencies with the compensation of public safety agencies in other comparable jurisdictions; and

**WHEREAS**, the Mayor and the Council are continually faced with this issue in budget cycles and would benefit from having comprehensive information on how the issue of unequal compensation among these agencies is handled in other jurisdictions.

**NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORGIA, that:**

Section 1.

1. The Finance/Executive committee appoint a subcommittee comprised of the Finance/Executive and Public Safety and Legal Administration Committees, department of personnel, the departments of police, fire and corrections, and union representatives to examine the issue of parity by comparing the salary, benefits and other compensation of Atlanta's public safety agencies with the compensation of public safety agencies in other comparable jurisdictions. As it relates parity as defined above, the Taskforce shall gather data on vacancies, retention efforts, and the reasons for differences in compensation between these departments.
2. The Taskforce shall submit recommendations to the council detailing the salary and/or benefit changes needed to accomplish parity as determined by the examination of data from comparable jurisdictions. These recommendations shall be submitted by April 1, 2001.
3. That all resolutions or parts of resolutions in conflict herewith are hereby repealed.